

## FROM EXECUTIVE EDITOR'S DESK



In the first issue, I wrote about sharing knowledge and quoted the following “Sharing knowledge is not about giving people something, or getting something from them. That is only information sharing. Sharing knowledge occurs when people are genuinely interested in helping one another develop new capabilities for action. It is about creating learning processes”, said by Peter Senge of MIT Sloan School of Management and the author of the seminal management book, ‘The Fifth Discipline’.

With Internet, console video games and television surrounding us today, the whole idea of sitting down with a book has almost vanished among children as well as elders. Well, I could think of many reasons as to why one must invest time in reading. Reading activates mind, improves our attention span and concentration ability. The more we learn, apart from improvement in comprehension and reading speed, it enhances self esteem and confidence as well. Reading books can be an incredible way to acquire knowledge and will expose us to a whole new realm of limitless possibilities.

This issue has a book reviewed by Stella which informs us about concepts and tools to measure the effectiveness of HR as a function. I welcome more such book reviews across all the management discipline. I would also like to extend my hearty congratulations to authors who have got through the rigorous double blind review process and made it to this issue.

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