

Human Personal Attribute towards Industrial Social Contribution

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Abstract

Background/objective: A scientific psychological study on correlation between human attributions towards Social developments. **Method and statistical analysis:** Human behavioural aspects are valued through the PVQ (Personal Value Questionnaire) Psychological test scoring. **Result:** The score gives an overall lookout on the human behavioural influence towards industrial Social contribution. **Conclusion:** The test result and co relation gives us an outcome image of human behaviour and its attribution has a significant influence on industrial social contribution.

Keywords: Attribution, Correlation, Human, PVQ, Social

1. Introduction

Basically humans are an inquisitive species: Usually wonder why and how things occur, and human develop religions, philosophies, and sciences as ways of answering our questions. Such inquisitive influences our cultural, societal, interpersonal, and personal lives in intricate ways. We can easily see many everyday examples of this in our own minds and in our conversations.

Heider's (1958) initial ideas been expanded in a number of ways to account for the complex process of attribution. For example, researchers have argued that attributions usually vary from one another not only based on causal locus but also on other dimensions.

For everything Social responsibility is an ethical framework that suggests that, be it an organization or individual, has an obligation to act to benefit society at large. Social responsibility is every individual has to perform so as to maintain a balance between the economy and the ecosystems. We ordinarily suppose that a person's character traits help to explain at least some things that the person does. The honest person tries to return the wallet honestly. The other person will takes the contents of the wallet. The fact that impressive and sometimes frightening consequences flow from organisations suggests that

some individuals have considerable insight into these social instruments.

New Labour morality and its social implications combine two versions of ethical reasoning in new ways which attempt to capture the emerging consensus on welfare and communal responsibility in the USA (Waddan, 1997) and the UK (Jordan, 1998a). The first part of the chapter examines how these developments can be squared with social work ethics, as they have been adapted to fit the changes of the 1980s and early 1990s. Even when resources are located, extended waiting lists, exclusive eligibility requirements, and other barriers may obstruct access to services. The sheer process of application may in itself be discouraging. Extensive and complicated application forms can be frustrating, particularly when the language is unclear and unfamiliar to the applicant. Registering a formal complaint or seeking legal redress for an apparent wrong or miscarriage of justice may prove to be overwhelming.

International social work is a field of practice. Social work professionals have been interested in understanding the international dimensions of social work practice since social work gained professional status (Findlay and McCormack, 2005). Social workers' involvement in international collaboration, as evidenced by the

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establishment of several international organizations, such as the International Federation of Social Work and the International Association of Schools of Social Work (Healy, 2001). This involvement increased, as social workers became involved with rebuilding efforts after the War and with the United Nations. This involvement waxed and waned over the years, but it is now moving to the forefront as social workers realize that the idea that we work only within the boundaries of our own nation-states is no longer the concept expanding beyond our borders are increasingly acknowledged as having a direct influence on local and national issues. The process underlying these changes is globalization (Findlay & McCormack, 2005).

2. Materials and Methods

Sample collection:

The sample is taken from a multinational company which is world's number one in sustainability (DJSI). Total 30 samples were given test with the age group between 25 to 55 yrs. There was mix of both male and female employees. This sample group are all educated more than graduation level. The test description was briefed to them one to one as per the test criteria procedure.

Psychological individual analysis: PVQ – Personal values Questionnaire

National Psychological Corporation, by Dr. Mrs. Sherry and Dr. R.P. Verma

The analysis gives an overview on the human value which contributes towards the organisations good cause or industrial good cause. This individual value on the social aspect co relates very prominently. This score interpretation is derived from T-score, sten score, percentile with the result.

Individuals are given the questionnaire with the multiple choice answers and the same is being graded with specific marks. This mark indicates the highest life value of an individual to the given field as shown in the ANEXURE 1.

(The analysis category fields in the test, the number of personal values captured in the test).

Scoring analysis chart;

- Good personal values of individual human.
- Good attribution to social cause.

This score interpretation is derived from T-score, sten score, percentile with the result.

3. Results

The analysis result convey us the co relation between the human values attribution towards the social cause even in the field of their industrial contribution. The human personal values have such a great extent of influence.

Chart 1 reveals the results clearly on the score.

4. Discussion

The human behaviour causes the influence of his attitude and attribution level. We cannot understand the human brain accurately as it is very unique to each individual. Through this test result we can measure to a certain extend the similar pattern of behaviour and result of actions as we have mentioned few thoughts in the introduction part.

5. Conclusion

Through PVQ (Personal Value Questionnaire) we can conclude that the human personal attribution is greatly influencing to social contribution.

6. Acknowledgement

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