

Editorial

Dear Readers,

Greetings!

It gives me immense pleasure to bring XXVI issue of SAMVAD - A double blind peer reviewed bi-annual international Journal of Management with e-ISSN 2348-5329, published by SIBM Pune.

This issue comprises of research articles from India and abroad. It also has an interesting article from industry practitioner.

Post pandemic, there has been a rise in work from home culture. What is the level of organizational commitment in the individuals who are working from home? Which are the factors that affect commitment level while working from home? Is there any role of Emotional Intelligence in Organizational commitment? Read all the details in the article based on the this.

New- age employees have umpteen career opportunities unlike before. How can educational institutions make their students more industry ready? Who else can contribute in this? What is that one skill which can do wonders? If you need answer to all these questions, read the interesting article on this.

In India, the majority of states are delivering the public services to citizens under right to service act. Karnataka has been the state to deliver highest number of services in India under right to service act. Which are those factors used to determine the effectiveness of the services? How is the satisfaction of services measured? Read the article to find more on this important aspect of service delivery.

A Mind-set makes or break a person's wellbeing. Sometimes it is very difficult to come up with the right approach to deal with the challenges of life. Each one wants to lead a prosperous life. Understand the mind-set of one of the greatest entrepreneurs of the decade. What has been his approach about life and his philosophy, which can help today's world to sustain in the competitive and social aspect of business.

Safety culture in any organizations is most important. How steering teams drive safety culture? How members deliver change through their leadership, commitment, passion and quality time? Read more about the role of steering teams in driving the positive safety culture.

Read a Nigerian story of economic growth basis exchange rate and Consumer Price Index.

I am sure, readers will enjoy reading every contribution made by the authors for this issue of SAMVAD.

I take this opportunity to thank all the authors, reviewers, and editorial team members for their kind support and contribution. I am sure the issue will add value to the readers!

I look forward to march ahead with you all in this never-ending journey of research.

Editor,

Dr. Poornima Tapas
Professor, SIBM Pune